



**ST. DEMETRIOS GREEK ORTHODOX CHURCH • ΕΛΛΗΝΙΚΗ ΟΡΘΟΔΟΞΟΣ ΕΚΚΛΗΣΙΑ ΑΓ. ΔΗΜΗΤΡΙΟΥ
MANITOBA HELLENIC CULTURAL CENTRE • ΕΛΛΗΝΙΚΟ ΠΟΛΙΤΙΣΤΙΚΟ ΚΕΝΤΡΟ ΜΑΝΙΤΟΜΠΑΣ
GREEK COMMUNITY OF WINNIPEG • ΕΛΛΗΝΙΚΗ ΚΟΙΝΟΤΗΤΑ ΤΟΥ ΓΟΥΙΝΙΠΕΓΚ**

2255 Grant Ave, Winnipeg, Manitoba R3P 0S2

Tel: 204-889-8723 Fax: 204-837-4340 E-mail: greekcom@mymts.net URL: www.stdemetrioschurch.com



Code of Conduct

Saint Demetrios Greek Orthodox Church board members adopt this Code of Conduct to document and demonstrate its wish to provide ethical leadership that is in accordance with our church's core ethical values.

The position of church board member is one of responsibility and trust, and individuals holding that position must conduct themselves accordingly. Therefore, the church board members of Saint Demetrios Greek Orthodox Church will:

- Abide by the provisions of all federal, provincial and local legislation, including but not limited to human right statues, and the policies of the constitution, by-laws and policies of Saint Demetrios Greek Orthodox Church.
- Recognize that the church board's authority rests with the corporate body, not with individual board members, and therefore will speak or act on behalf of Saint Demetrios Greek Orthodox Church only if they have been authorized to do so.
- Uphold the implementation of any resolution after it is passed by the board. A proper motion for reconsideration or rescission may be brought by a board member.
- Understand that their position may make them privy to confidential information about members including staff, or financial or other sensitive matters, and will keep any such information confidential and not use it for either personal gain or to the detriment of the board.
- Strive to attend all regular and special meetings of the council and those committees on which they serve, and if unable to do so, advise the designated individual of their pending absence.
- Review meeting agendas and other relevant information prior to board and committee meetings and arrive at such meetings informed and prepared to contribute to the open and honest discussion about matters before the board or committee.
- Listen respectfully and with an open mind to the full range of opinions on each matter before them, and make their decisions based on the merits of these varying opinions.
- Treat board colleagues and staff, and church members in a respectful and courteous manner, and refrain from using abusive or denigrating language in any dealings with them.
- Refrain from expressing opinions and or sharing information through social media that would discredit, undermine or compromise the integrity of the council.

Refrain from accepting a gift from any person or entity that has dealings with the board if it could be perceived that the gift could influence the board member when performing their duties to the board.

Amended 4/4/2023

Approved:4/4/2023